

## Kim Bandorf

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**From:** Tony Deobil  
**Sent:** Tuesday, March 16, 2021 12:12 PM  
**To:** FRC Staff  
**Subject:** COVID Vaccine

Good Afternoon All,

As the COVID Vaccine becomes more available I want to describe our position on two points:

Unless things change, FRC will not be requiring any staff member to participate in the vaccinations available at this time. However, because we work in a high risk environment, I strongly recommend for your and your families safety that you participate in one of the three vaccine trials currently available. However, the choice is currently up to you.

To help make it easier to get a vaccine, you may get a local vaccine during your normal work hours and be paid for your time away from your desk. My hope is that staff will be encouraged to participate in obtaining a vaccine. Once you have received a vaccine please provide me with a copy of your CDC Vaccine Documentation for your personnel file so that you can be paid for your time obtaining the vaccine.

Please let me know if you have any questions?

Thanks for your continued support, stay safe, have a great day and God Bless!

Rev. Tony Deobil  
Executive Director  
Family Renew Community, Inc.  
810 Ridgewood Avenue  
Holly Hill, FL 32117  
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[www.familyrenew.org](http://www.familyrenew.org)

*"Life is God's Gift to Us, What We Do With That Life is Our Gift to God!"*

## COVID-19 Road Use Letter

Tony Deobil <tony@familyrenew.org>

Thu 4/2/2020 10:45 AM

To: Anita Dudley <anita@familyrenew.org>; Laurie Archer Dugo <laurie@familyrenew.org>; Kim Bandorf <kim@familyrenew.org>; Linda Carson Adkinson <Linda@familyrenew.org>; Paula Patenaude <Paula@familyrenew.org>; Dorothy Cooper <dorothy@familyrenew.org>; Kenesha E. Curry <kenesha@familyrenew.org>; Denise O'Toole Kelly <denise@familyrenew.org>; Rich Fitzmaurice <Rich@familyrenew.org>; Barbara Bradley <barbara@familyrenew.org>; Carly Ghigliotty <carly@familyrenew.org>

 1 attachments (392 KB)

COVID Road Use Letter 4-2-2020.pdf;

Good Morning Everyone,

As you know at midnight tonight the Governor has imposed a "Stay at Home" order. I don't think you will be stopped but if you do this letter may help you with the local authorities.

Please let me know if you have any questions or concerns?

Thanks, stay well and God Bless!

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April 2, 2020

**Re: Road Access**

To Whom It May Concern,

I have provided the following staff listed below with this letter requesting permission for them to access Volusia County roadways during the State's "Stay-at-Home" order:

Anita Dudley, Laurie Archer-Dugo, Kim Bandorf, Rich Fitzmaurice, Paula Patenaude, Dorothy Cooper, Linda Carson Adkinson, Denise O'Toole Kelly, Barbara Bradley, Kenesha Curry, and Carly Ghigliotty.

These staff are critical for Family Renew Community and the care of the families we serve on three campuses in Holly Hill, Daytona Beach and Deland. They understand they are traveling at their own risk. I would appreciate if you would permit them passage to their destination.

If you need any additional information, please feel free to contact me. I can be reached on my cellphone at (386) 334-4622.

Thanks for your support, stay safe and God Bless!

Rev. Tony Deobil  
Executive Director  
tony@familyrenew.org

**"Life is God's Gift to Us, What We Do With That Life is Our Gift to God!"**

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**RE: COVID-19 Response****Kim Bandorf <kim@familyrenew.org>**

Thu 3/5/2020 9:52 AM

**To:** Tony Deobil <tony@familyrenew.org> 1 attachments (45 KB)

Corona virus expert shares his precautions[4670].pdf;

Tony,

Thank you for the information. We will post it in the office and give copies to all residents. I had the opportunity to listen in on the call with the CDC and the Governor on Monday thanks to Mary Ellen and found the call interesting in that they emphasize washing hands and hand sanitizer and staying home if you are sick. They also stated that the generic masks do not really protect anyone from the virus, but act more as another barrier to droplets if you are coughing or sneezing, as this is a respiratory virus. They also stated that droplets can survive on surfaces for weeks, so they encourage frequently using Clorox wipes on all surfaces.

What I found fascinating is that the CDC stated that while this is mainly a respiratory virus, there is new evidence that there is an airborne component to this virus. It sounds like this virus is mutating as it goes along. I believe if we take the precautions, like we do with every other virus that invades our spaces, we should all get through this unscathed.

Currently, we have one family on campus with the flu. Mom has pneumonia and 2 of her 3 children have the flu. She has been instructed to keep children home from school and daycare until they are cleared by their physician and that she is to stay in her apartment away from all other residents until she is cleared by her physician. I have specifically requested that she stay clear of the babies we have on campus, as they already have compromised immune systems and do not need to deal with the flu if they don't need to.

We are monitoring her several times daily in case she needs anything. She has another Dr.'s appointment today for follow up with her and her daughter. We will keep you posted on her progress. I have attached a letter Mary Ellen shared with me regarding precautions to take for Coronavirus, but it makes sense for all flu and cold symptoms too.

Kim

Sent from [Mail](#) for Windows 10**From:** [Tony Deobil](#)**Sent:** Wednesday, March 4, 2020 10:45 AM**To:** [Anita Dudley](#); [Laurie Archer Dugo](#); [Kim Bandorf](#); [Linda Carson Adkinson](#); [Paula Patenaude](#); [Dorothy Cooper](#); [Denise O'Toole Kelly](#); [Kenesha E. Curry](#); [Carly Ghigliotty](#); [Rich Fitzmaurice](#); [Barbara Bradley](#)**Cc:** [Allison Miller](#); [Jim Rademacher](#); [Colin Gray](#); [Joyce Monaco](#)**Subject:** COVID-19 Response

Good Morning Everyone,

If you have been watching the news you know that the COVID-19 illness continues to present a problem nationwide. I do not believe it will be as traumatic as some are calling for, but we need to be prepared. I have taken the liberty of drafting a response policy for FRC, see attached. Please review it and let me know if you have any questions. I have also included some CDC information sheets and posters. Please post the posters in visible locations for your clients can see. Please share the information sheets with your families to alleviate any concerns. I have already seen a couple of our children wearing preventative face masks.



The most important thing is for us to remain calm, healthy and exercise good personal hygiene. If you are sick please remove yourself from potentially infecting others. We need to stay strong to help those we serve and reassure them that everything is going to be alright.

I will continue to pray for each of you, your families and the families we serve. Hopefully, we will get through this without too much disruption. Please keep me informed of any illness that shows up on your campus.

Please let me know if you have any questions or if you have any suggestions?

Thanks, have a great day and God Bless!

Rev. Tony Deobil

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## ***Corona virus expert shares his precautions***

### ***Subject: What I am doing for the upcoming COVID-19 (coronavirus) pandemic***

Dear Colleagues, as some of you may recall, when I was a professor of pathology at the University of California San Diego, I was one of the first molecular virologists in the world to work on coronaviruses (the 1970s).

I was the first to demonstrate the number of genes the virus contained. Since then, I have kept up with the coronavirus field and its multiple clinical transfers into the human population (e.g., SARS, MERS), from different animal sources. The current projections for its expansion in the US are only probable, due to continued insufficient worldwide data, but it is most likely to be widespread in the US by mid to late March and April.

Here is what I have done and the precautions that I take and will take. These are the same precautions I currently use during our influenza seasons, except for the mask and gloves:

1. NO HANDSHAKING! Use a fist bump, slight bow, elbow bump, etc.
2. Use ONLY your knuckle to touch light switches, elevator buttons, etc.. Lift the gasoline dispenser with a paper towel or use a disposable glove.
3. Open doors with your closed fist or hip - do not grasp the handle with your hand, unless there is no other way to open the door. Especially important on bathroom and post office/commercial doors.
4. Use disinfectant wipes at the stores when they are available, including wiping the handle and child seat in grocery carts.
5. Wash your hands with soap for 10-20 seconds and/or use a greater than 60% alcohol-based hand sanitizer whenever you return home from ANY activity that involves locations where other people have been.
6. Keep a bottle of sanitizer available at each of your home's entrances. AND in your car for use after getting gas or touching other contaminated objects when you can't immediately wash your hands.
7. If possible, cough or sneeze into a disposable tissue and discard. Use your elbow only if you have to. The clothing on your elbow will contain infectious virus that can be passed on for up to a week or more!

What I have stocked in preparation for the pandemic spread to the US:

1. Latex or nitrile latex disposable gloves for use when going shopping, using the gasoline pump, and all other outside activity when you come in contact with contaminated areas.

Note: This virus is spread in large droplets by coughing and sneezing. This means that the air will not infect you! BUT all the surfaces where these droplets land are infectious for about a week on average - everything that is associated with infected people will be contaminated and potentially infectious.

The virus is on surfaces and you will not be infected unless your unprotected face is directly coughed or sneezed upon. This virus only has cell receptors for lung cells (it only infects your lungs) The only way for the virus to infect you is through your nose or mouth via your hands or an infected cough or sneeze onto or into your nose or mouth.

2. Stock up now with disposable surgical masks and use them to prevent you from touching your nose and/or mouth (We touch our nose/mouth 90X/day without knowing it!). This is the only way this virus can infect you - it is lung-specific. The mask will not prevent the virus in a direct sneeze from getting into your nose or mouth - it is only to keep you from touching your nose or mouth.
3. Stock up now with hand sanitizers and latex/nitrile gloves (get the appropriate sizes for your family). The hand sanitizers must be alcohol-based and greater than 60% alcohol to be effective.
4. Stock up now with zinc lozenges. These lozenges have been proven to be effective in blocking coronavirus (and most other viruses) from multiplying in your throat and nasopharynx. Use as directed several times each day when you begin to feel ANY "cold-like" symptoms beginning. It is best to lie down and let the lozenge dissolve in the back of your throat and nasopharynx. Cold-Eeze lozenges is one brand available, but there are other brands available.

I, as many others do, hope that this pandemic will be reasonably contained, BUT I personally do not think it will be. Humans have never seen this snake-associated virus before and have no internal defense against it. Tremendous worldwide efforts are being made to understand the molecular and clinical virology of this virus. Unbelievable molecular knowledge about the genomics, structure, and virulence of this virus has already been achieved. BUT, there will be NO drugs or vaccines available this year to protect us or limit the infection within us. Only symptomatic support is available. I hope these personal thoughts will be helpful during this potentially catastrophic pandemic. You are welcome to share this email.

**Good luck to all of us!**  
**James Robb, MD FCAP**

**Website version with pictures:** <https://www.eatthis.com/coronavirus-precautions/>